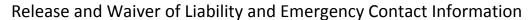
Habitat for Humanity of the Indian Wells Valley





Please read carefully. This is a legal document. Fill in top and bottom sections, as well as the Emergency Contact Information on the reverse side. Please read the Safety Rules at the end of this document to help us all work injury free.

This Release and Waiver of Liability (the "Release") is executed on this _____ day of _____, 200____, by _____ (the "Volunteer") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity of the Indian Wells Valley, Inc., a California nonprofit corporation, their directors, officers, employees, and agents (collectively, "Habitat"). The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, and living in housing provided for volunteers of Habitat. The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

Release and Waiver. The Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and

Release and Waiver. The Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat. The Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. The Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury or illness.

Medical Treatment. The Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat.

Assumption of the Risk. The Volunteer understands that the Activities include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites. Volunteer hereby expressly and specifically assumes the risk of injury or harm in the activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance. The Volunteer understands that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

Photographic release. The Volunteer does hereby grant and convey unto Habitat all right, title and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other. The Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the state of California, and that this Release shall be governed by and interpreted in accordance with the laws of the State of California. The Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of release which shall continue to be enforceable.

In witness whereof, the Volunteer has executed this Release as of the day and year first above written.

Please Print.		
Volunteer Name	 	
Address, City, State, Zip	 	
Home Phone		
Email	 	
HFHIWV Witness Signature	 	

Volunteer Emergency Contact Information for (your name) *In case of emergency, please contact:* Emergency contact name Relationship _____ Address _____ City, State, Zip _____ Home Phone _____ Cell Phone _____ The following information may be needed by emergency services: Allergies to medicine, food, etc. Medications being taken _____ Date of last tetanus shot Physical impairments _____ Special dietary requirements _____ Personal Physician Physician name _____ Address _____ City, State, Zip Home Phone _____ Work Phone _____ Cell Phone _____ Personal Health Insurance Coverage Insurance company(ies) _____

SAFETY RULES

- 1. *Know your job*. Follow instructions. If you don't know the correct and safe way to do something, ask the construction supervisor.
- 2. Use the right tools. Be sure that tools are in good repair. Use tools only for their intended purposes.
- 3. Use personal protective equipment. Use eye protection, gloves, life lines and other as the job demands.
- 4. Keep your work area clean and orderly. Keep work areas free of materials that could cause a hazard.
- 5. *Handle materials safely*. Know the correct way to lift. Get help when necessary.

Policy number(s)

- 6. *Inspect ladders and scaffolds before use*. Set ladders on firm footings and secure them. Face ladder when going up or down and keep the hands free of tools and material. Don't use metal ladders around electrical wires, equipment, etc.
- 7. **Use care around tools and equipment**. Never operate power-driven equipment unless you are authorized to do so <u>that day</u> by the Construction Supervisor. Never get on or off moving equipment. Never ride on material hoists. Observe all warning tags and signs.
- 8. **Dress for the job**. Loose or ragged clothes shall not be worn. Use special clothing as the job requires. Suitable shoes must be worn at all times.
- 9. Report all accidents immediately to the Construction Supervisor. Get first aid immediately. A first-aid kit is available.
- 10. Follow job safety rules. Report any unsafe acts or conditions to the Construction Supervisor.

5/23/2008 (OVER)